



# Health Care Needs Policy


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## Help for non-English speakers

If you need help to understand the information in this policy, please contact Box Hill High School on (03) 9877 1177.

Contact us in Mandarin / 则可用中文与我们联系

 (03) 9877 1177

 [box.hill.hs@education.vic.gov.au](mailto:box.hill.hs@education.vic.gov.au)

## PURPOSE

To ensure that Box Hill High School provides appropriate support to students with health care needs.

## OBJECTIVE

To explain to Box Hill High School parents, carers, staff and students the processes and procedures in place to support students with health care needs at school.

## SCOPE

This policy applies to:

- all staff, including casual relief staff and volunteers
- all students who have been diagnosed with a health care need that may require support, monitoring or medication at school.

## POLICY

This policy should be read in conjunction with Box Hill High School's *First Aid, Medication, Anaphylaxis* and *Asthma* policies.

### Student health support planning

In order to provide appropriate support to students at Box Hill High School who may need medical care or assistance, a Student Health Support Plan will be prepared by the First Aid Coordinator, in consultation with the student, their parents, carers and treating medical practitioners.

Student Health Support plans help our school to assist students with:

- routine health care support needs, such as supervision or provision of medication
- personal care support needs, such as assistance with personal hygiene, continence care, eating and drinking, transfers and positioning, and use of health-related equipment
- emergency care needs, such as predictable emergency first aid associated with asthma, seizure or diabetes management.

A Student health Support Plan must be completed for each student with an identified health care need who:

- needs medical or health-related support at school
- has a health care need or condition that may impact the student at school
- has a health care need or condition that may impact their engagement and participation in education.



A Student Health Support Plan is not required for a student:

- who has a diagnosed health condition but who does not need any medical or health-related supports or adjustments at school.
- With anaphylaxis or an allergy – refer to Anaphylaxis and Allergies about the requirements for those conditions
- With well-controlled asthma that does not need any individualized supervision or care as per their provided Asthma Action Plan
- With an Epilepsy Management Plan and Epilepsy Medication management Plan

Note: Template health planning forms are available here:

<https://www2.education.vic.gov.au/pal/health-care-needs/resources>

Students with complex medical care needs, for example, tracheostomy care, seizure management or tube feeding, must have a Student Health Support Plan which provides for appropriate staff to undertake specific training to meet the student's particular needs.

At enrolment or when a health care need is identified, parents/carers should provide accurate information about the student's condition or health care needs, ideally documented by the student's treating medical/health care practitioner on a Medical Advice Form (or relevant equivalent).

Box Hill High School may invite parents and carers to attend a Student Support Group meeting to discuss the contents of a student's Health Support Plan and assistance that the student may need at school or during school activities.

Where necessary, Box Hill High School may also request consent from parents and carers to consult with a student's medical practitioners, to assist in preparing the plan and ensure that appropriate staff understand the student's needs.

Consultation with the student's medical practitioner will not occur without parent/carer consent unless required or authorised by law.

Student Health Support Plans will be reviewed:

- when updated information is received from the student's medical practitioner
- when the school, student or parents and carers have concerns with the support being provided to the student
- if there are changes to the support being provided to the student, or
- on an annual basis.

### **Management of confidential medical information**

Confidential medical information provided to Box Hill High School to support a student will be:

- recorded on the student's file
- shared with all relevant staff so that they are able to properly support students diagnosed with medical conditions and respond appropriately if necessary.

### **COMMUNICATION**

This policy will be communicated to our school community in the following ways:

- Included in staff induction processes and staff training
- Compass Records for students
- Available publicly on our school's website



- Included in staff handbook
- Discussed at staff meetings as required
- Reminders in our school newsletter

## RELATED POLICIES AND DOCUMENTS

Related policies and documents include:

- the Department's Policy and Advisory Library (PAL):
  - [Health Care Needs](#)
  - [Health Support Planning Forms](#)
  - [Complex Medical Care Supports](#)
  - [Child and Family Violence Information Sharing Schemes](#)
  - [Privacy and Information Sharing](#)
- The [School's Policies page](#)
  - Asthma Policy
  - Anaphylaxis Policy
  - First Aid Policy and Procedures
  - Medication (administering) Policy

Related Local Policies i.e. Administration of Medication can be found on Cases at: [Cases/Students/Enter or Modify Student Enrolment Details/Student ID/Medical/Medical Condition/Medication/Medical Administration](#)

## POLICY EVALUATION AND REVIEW

To ensure ongoing relevance and continuous improvement, this policy will be reviewed every **3 years**. Consultation with School Council is not required for this policy as it is operational.

Principals may choose to present it to School Council for noting.

## POLICY REVIEW AND APPROVAL

<b>Policy last reviewed:</b>	February 2026
<b>Approved by:</b>	Principal
<b>Approval Date:</b>	18 February 2026
<b>Next scheduled review Date:</b>	February 2029